



## PizzaExpress Group Statement on Anti-Bribery and Corruption 2024

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At PizzaExpress Group Limited (“**PizzaExpress**”) we are committed to conducting our business with integrity and in accordance with the highest ethical standards. We take a zero-tolerance approach to bribery and corruption, and we are committed to act in a transparent manner in all our business dealings and relationships wherever we operate.

Our teams and those who are connected with our business are empowered to act responsibly and to the principles outlines in our Anti-Bribery and Corruption Policy (“**ABC Policy**”).

Our ABC Policy supports us by setting out:

- our responsibilities, and the responsibilities of our teams and those working for us, in observing and upholding our position on bribery and corruption; and
- the information and guidance to support us to recognise and deal with bribery and corruption issues.

We are all expected to comply with the ABC Policy, including our leadership and management team. PizzaExpress supports its teams to remain compliant by subjecting our ABC Policy to continuous review and revision.

Our focus is to support and promote the importance of reporting instances of suspected bribery and corruption without fear of repercussions. With support from our Compliance Manager, our teams are free to report suspected violations of the ABC Policy at the earliest possible stage.

Our ABC Policy forms part of the induction process for all new workers and is available at all times on our intranet. Training is also provided, where appropriate, to ensure compliance.

PizzaExpress’ zero-tolerance approach to bribery and corruption is communicated to all suppliers, contractors, and business partners at the outset of any business relationship with them and as appropriate thereafter. All new written contracts and agreements with third parties reiterate PizzaExpress’ commitment.

Signed

A handwritten signature in black ink that reads "Paula MacKenzie".

Paula MacKenzie

Director, PizzaExpress Group Limited

Date: June 2024

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